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| Committee(s): Strategic Planning and Performance Committee | Dated: 5 September 2023 |
| Subject: Quarterly HMICFRS Inspections Update | Public |
| Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly? | 1 |
| Does this proposal require extra revenue and/or capital spending? | N/A |
| If so, how much? | N/A |
| What is the source of Funding? | N/A |
| Has this Funding Source been agreed with the Chamberlain's Department? | N/A |
| Report of: Commissioner of Police Pol 79-23 | For Information |
| Report author: Brett McKenna, Head of Strategic Development | |

Summary

This report provides an overview of His Majesty's Inspectorate of Constabulary and Fire and Rescue Service (HMICFRS) related activity over the last quarter.

Four thematic inspections have been published which include recommendations for all police forces including City of London Police. HMICFRS has published a report of its inspection of City of London Police on Tackling Workforce Corruption which has been graded as requires improvement.

Since May 2023, City of London Police has closed three action plans and one has been superseded. This reduced the number of active action plans to 35. Due to recent inspections, a further 4 action plans have been developed, bringing the total number of action plans currently to 39.

Recommendation

Members are asked to note the report.

Main Report

Background

1. This report provides an overview of activity related to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) areas for improvement since the last meeting of the Strategic Planning and Performance Committee.

Current Position

Inspections since last Committee (May 2023)

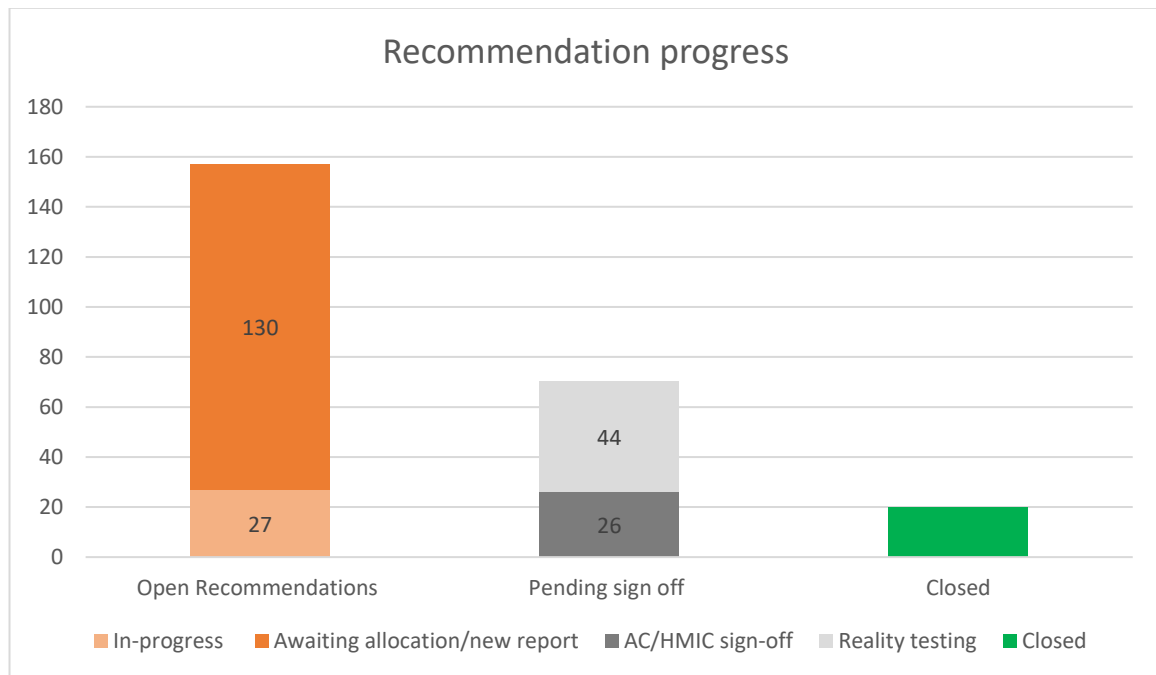
2. There have been no inspections since May 2023.

HMICFRS reports published since last Committee (May 2023)

3. [The Tacking Workforce Corruption report](#) has been published following an inspection of City of London Police as part of the 2022 PEEL inspection process. City of London Police has been graded as requires improvement. Since the inspection was completed in 2022 a number of improvements have been made based on the findings of the national thematic inspection and hot debrief.
4. Four national thematic reports have been published which contain recommendations for all police forces:
 - [An inspection of how effective police forces are in the deployment of firearms](#)
 - [An inspection of how well the police and National Crime Agency tackle the online sexual abuse and exploitation of children](#)
 - [An inspection of how well the police tackle serious youth violence](#)
 - [PEEL Spotlight - Police performance: Getting a grip](#)

Current status of HMICFRS Action Plans

5. An action plan is developed for each inspection (national thematic or City of London Police specific). Progress of HMICFRS action plans is overseen by the Force Operational Improvement Board chaired by Assistant Commissioner Ops & Security and attended by Director of the Police Authority and HMICFRS Force Liaison Officers.
6. In the reporting period City of London Police has closed three action plans and one has been superseded. This reduced the number of active action plans to 35. A further 4 action plans have been developed for recent inspections (paragraph 4 above), bringing the total number of live action plans to 39. 18 of these action plans are from inspections prior to 2021 and are being prioritised for completion by December 2023.
7. Across these 39 action plans there are 227 open recommendations. An overview of the status of these recommendations is set out below.



Upcoming Inspections

8. City of London Police is due to be inspected on the provision of custody services. This was expected to take place in Q2 of 2023, however delays within the HMICFRS inspection team are likely to delay the inspection ate further. This inspection will review the care of detainees who have been arrested. Part of the inspection will also focus on the operation of the custody suite at Bishopsgate Police Station and the physicality of the estate. For reference the last inspection to the force was in 2018.

Conclusion

9. A number of new thematic inspections have been published since the last Committee which have been reviewed and developed into new action plans. Work to close existing recommendations and action plans continues and City of London Police is preparing for the upcoming custody inspection. The force has clear structure for oversight of all HMICFRS workstreams with a robust process in place to close the historic action plans by December 2023.

Appendices

Appendix A – HMICFRS Action Plan Corporate Overview

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